

## Application for Employment

We are an Equal Opportunity Employer. Applicants are considered for all positions without regard to race, color, religion, sex, nation origin, age, marital or veteran status, or the presence of a non-job related medical condition or handicap.

*Criminal Background checks are mandatory for all applicants.*

Position Applied for \_\_\_\_\_ Date of Application \_\_\_\_\_

Referral Source:  Advertisement  Friend  Relative  Walk-In  
 Agency  Other  FCC Employee Name \_\_\_\_\_

Name: \_\_\_\_\_  
Last First Middle Initial

Address: \_\_\_\_\_  
Street Number City State Zip

Telephone: \_\_\_\_\_ Cell: \_\_\_\_\_

If employed and you are under 18 years of age, can you furnish a work permit? Yes  No

Have you ever been employed here before? Yes  No

Are you eligible for re-hire with your former employer? Yes  No

Are you employed now? Yes  No

May we contact your present employer? Yes  No

Are you on a lay-off and subject to recall? Yes  No

Are you prevented from lawfully becoming employed in the country because of Visa Immigration status? (Proof of citizenship or immigration status is required upon employment.) Yes  No

On what date would you be available for work? \_\_\_\_\_

Are you available to work  Full Time  Part Time  Temporary

Can you travel if a job requires it? Yes  No

Do you have a valid drivers license? License # \_\_\_\_\_ Yes  No

*(A license report and acceptable driving record is mandatory, due at time of hire.)*

References: (Provide name, address and phone number of two references who are not related to you.)

1) \_\_\_\_\_

2) \_\_\_\_\_

**Education (Please skip this section if resumé has been provided.)**

Last School Attended:

Name	City	State
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Years Completed:

Diploma / Degree :

Course of Study:

Apprenticeships:

Certificate Programs:

Other Specialized Training:

Honors Received:

Additional Information:

*Indicate what foreign languages you speak, read and/or write and degree of fluency.*

List professional, trade, business or civic activities and office held (exclude those which indicate race, color, religion, sex or national origin) :

**Employment Experience (Please skip this section if resumé has been provided.)**

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*Start with your present or last job. Include military service assignments and volunteer activities. Exclude organization names that indicate race, color, religion, sex or national origin. If you need additional space, please continue on a separate sheet of paper.*

Employer \_\_\_\_\_  
Address \_\_\_\_\_  
Position/Duty \_\_\_\_\_  
Start/End Date \_\_\_\_\_  
Supervisor/Contact \_\_\_\_\_  
Reason for Leaving \_\_\_\_\_

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Special Skills and Qualifications: Summarize special skills and qualifications acquired from employment or other experience.

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## AGREEMENT

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I certify that answers given herein are true and complete to the best of my knowledge.

I authorize investigation of all statements contained in this application with Fairbank Construction Company for employment as may be necessary in arriving at an employment decision. In the event of employment, I understand that false or misleading information given in my application or interview may result in discharge. By signing below, *I give my consent for a criminal-back-ground-check and/or credit check upon a valid employment offer.*

I understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an "at will" nature, which means that the Employee may resign at any time and the Employer may discharge Employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of this organization.

I understand that I am required to abide by all rules and policies of the Company.

I understand that upon employment, I must provide forms of identification as required by law. All Social Security numbers are verified with the Department of Homeland Security, E-Verify system.

\_\_\_\_\_  
Name

\_\_\_\_\_  
Date