

SUPERINTENDENT

Over the last 45 years, Fairbank Construction has earned the ranking as one of the Puget Sound's premier construction companies. We have grown a group of highly skilled professionals embodying integrity, excellence, and passion for building exceptional structures that exceed the expectations of our valued clients. Our scope of work ranges from remodels to multimillion-dollar custom homes and commercial properties. Our team works together towards a common goal; we are committed to our work, our clients, and each other. We build cool stuff.

Job Description

Superintendents at Fairbank Construction Company are trusted and empowered with a great deal of responsibility. They are asked to achieve results, using an approach consistent with the outstanding client service and high-quality standards of Fairbank Construction. They take charge of the day-to-day decisions, operations and safety at the jobsite and work closely with our Project Managers, Owners, Architects/Designers and subcontractors. They are expected to lead their construction teams to maximize their talents to achieve the highest level of quality construction.

Responsibilities

- Organizes, coordinates, and supervises the work of the Foreman, Sub-Contractor(s) and/or craft employees on-site
- Responsible for job site safety of everyone on the job site
- Mentors and implements safety policies and procedures
- Determines work priorities and coordinates work activities within the design area and/or with others outside of the office; apportions work among employees according to abilities or specialized training
- Coordinates new construction and major remodeling, which involves scheduling meetings and reviewing project documents (e.g. contracts, specifications, blueprints) as necessary
- Collaborates with administrators on the supervision of all work operations
- Keeps cost records on work performed and materials; is responsible for the control of costs of materials and wages
- Schedules jobs and operation to control rate of construction progress to complete construction projects within time limits and budgets
- Estimates manpower and materials needed for specific jobs
- Leads inspection and commission of day-to-day construction work to enforce conformity to specifications
- Acts as an advisor on job-related problems
- Interfaces and responds to individuals requiring information or service, such as agencies, department heads or others
- Trains employees on the job with the goal of developing them into the next level of construction professional

Reports to General Superintendent

Personal Attributes

- Supervisory and mentoring ability and interest
- A desire and proven ability to provide outstanding customer service
- Humble—great team players lack excessive ego or concerns about status

- Hungry–aggressively pursues goals
- Smart–emotionally smart, that is, in interactions with others

Required Skills and Experience

- 5 years+ of high-end residential and/or custom-commercial multi-family construction
- Ability to read blueprints and specifications for building
- General computer, writing, communication, and interpersonal skills
- Proficiency in MS Project, Excel, Word and Outlook
- Field construction experience, especially framing and finish work
- Knowledge of all phases of building construction, including work commonly done by the various building crafts
- Knowledge of electrical, mechanical, and structural systems
- Knowledge of building materials, tools, and machines
- Valid driver’s license

Preferred Qualification

- Proficiency in Procore

Physical Requirements

- Ability to sit, walk, stand, bend, squat, climb, kneel and twist on an intermittent or continuous basis for an 8-10 hour day
- Ability to lift 50 lbs., including overhead
- Ability to perform physical and repetitive motions
- Requires vision and hearing capabilities

Compensation and Benefits

This is a full-time position, Monday-Friday. Fairbank Construction is an Equal Opportunity Employer.

- The salary range for this position is \$75,000-120,000
- 6 Paid Holidays per Year (plus Veteran’s Day if you are a military veteran)
- PTO 2 weeks of paid time off per year for sick, vacation and personal time, up to 4 weeks with years of service
- Paid Bereavement Leave
- 401(k) Profit Sharing plan with employer match
- Annual Incentives based on company performance
- Health, dental, vision, accident, and life insurance after 60 days for an employee working at least 20 hours per week
- Profit sharing bonuses
- Education assistance
- Company vehicle
- Cell phone stipend
- Flexible Spending Account

How to Apply

Applications accepted until the position is filled. Please send cover letter and resume to: hr@fairbankconstruction.com or visit our website and click on Contact us, Employment Opportunities. No phone calls please; only applicants selected for interviews will be contacted.