

CARPENTER

Over the last 45 years, Fairbank Construction has earned the ranking as one of the Puget Sound's premier construction companies. We have grown a team of highly skilled professionals committed to integrity, excellence, and passion for building exceptional structures that exceed the expectations of valued clients. Our scope of work ranges from remodels to multimillion-dollar custom homes and commercial properties. Our high-performing team works together towards a common goal; we are committed to our work, our clients, and each other. We build cool stuff.

Job Description

The Carpenter position requires a desire to work hard with a team of talented carpenters and to take on greater responsibilities as you progress.

Carpenter Reports to Superintendent

Qualifications

- Customer service oriented
- Humble—great team players lack excessive ego or concerns about status
- Hungry—aggressively pursues goals
- Smart—emotionally smart, that is, in interactions with others
- Efficient, motivated, dependable, and ethical
- 3+ years of high-end residential carpentry experience
- Skilled in all phases of residential construction from concrete to framing to finish work
- Able to anticipate problems and have ideas for solving the problems at hand as well as estimate the materials and time needed to perform a specific task
- Able to exhibit proper use of tools and equipment
- Should have a full complement of tools and specialty tools
- Knowledge of safety and health procedures
- Able to mentor apprentice carpenters
- Safety-conscious, follows safety policies and helps the Superintendent implement safety
- Must have reliable transportation and a clean driving record

Physical Requirements

- Ability to sit, walk, stand, bend, squat, climb, kneel and twist on an intermittent or continuous basis for an 8-10 hour day
- Ability to lift 50 lbs., including overhead
- Ability to perform physical and repetitive motions
- Requires vision and hearing capabilities

Required Tools

- Hammer
- Tape
- Speed square
- Nail puller
- Chisels 1/4", 1/2", 3/4"
- Sharpening stone
- Torpedo level
- Multi head screwdriver
- Nail set - finish & larger one for larger nails

- 2' level
- Block plane
- 4 Quick grip clamps
- Hand saw/ pull saw
- Skill saw
- Batter powered drill/ impact kit
- Putty knife
- Chalk line
- Flat bar
- 5# sledge
- Crescent wrench
- Tin snips
- Hammer tacker
- 10oz Caulking gun
- Socket set
- Bags and tool boxes as needed for all tools
- Jig saw
- Multi tool
- 18ga Pin nailer
- 15 ga or 16 ga Finish nailer
- 4' Level
- 6' Level
- Trim router
- Tin snips – left and right
- Framing gun (not for finish carpenters)
- Framing square
- 12" Speed square
- 20oz caulking gun
- Construction calculator
- Hack saw
- Orbital sander
- Combo square

Compensation and Benefits

This is a full-time, non-exempt position, Monday-Friday. Fairbank Construction is an Equal Opportunity Employer.

- The salary range for this position is \$28-\$39/hour
- 6 Paid Holidays per Year (plus Veteran's Day if you are a military veteran)
- PTO 2 weeks of paid time off per year for sick, vacation and personal time, up to 4 weeks with years of service
- Paid Bereavement Leave
- 401(k) Profit Sharing plan with employer match
- Annual Incentives based on company performance
- Health, dental, vision, accident, and life insurance after 60 days for an employee working at least 20 hours per week
- Profit sharing bonuses
- Education assistance
- Flexible Spending Account

How to Apply

Applications accepted until the position is filled. Please send cover letter and resume to:

hr@fairbankconstruction.com or visit our website and click on Contact us, Employment Opportunities. No phone calls please; only applicants selected for interviews will be contacted.