

APPRENTICE CARPENTER

Over the last 45 years, Fairbank Construction has earned the ranking as one of the Puget Sound's premier construction companies. We have grown a team of highly skilled professionals committed to integrity, excellence, and passion for building exceptional structures that exceed the expectations of valued clients. Our scope of work ranges from remodels to multimillion-dollar custom homes and commercial properties. Our high-performing team works together towards a common goal; we are committed to our work, our clients, and each other. We build cool stuff.

Job Description

The Apprentice Carpenter position requires a desire to work hard and learn with a team of talented carpenters and to take on greater responsibilities as you progress. You must be a team player with a willingness to pitch in at any level necessary to contribute to the overall success of the project.

Apprentice Carpenter Reports to Superintendent

Minimum Qualifications

- Must be customer service-oriented
- Humble—great team players lack excessive ego or concerns about status
- Hungry—aggressively pursues goals
- Smart—emotionally smart, that is, in interactions with others
- Efficient, motivated, dependable, and ethical
- Willingness and excitement to learn the trade
- Ability to take instruction and not afraid to ask questions
- Work with lead carpenters in problem solving, estimate needed materials and time to complete the task
- Able to exhibit proper use of tools and equipment
- Safety-conscious, follows safety policies and helps the Superintendent implement safety
- Must have reliable transportation, and a clean driving record
- Must have own hand tools, including circular saw and power drill

Preferred Qualifications

- Construction job site experience
- Basic carpentry skills or training

Physical Requirements

- Ability to sit, walk, stand, bend, squat, climb, kneel and twist on an intermittent or continuous basis for an 8-10 hour day
- Ability to lift 50 lbs., including overhead
- Ability to perform physical and repetitive motions
- Requires vision and hearing capabilities

Compensation and Benefits

This is a full-time, non-exempt position, Monday-Friday. Fairbank Construction is an Equal Opportunity Employer.

- The wage range for this position is \$22.00-28.00/hour
- 6 Paid Holidays per Year (plus Veteran's Day if you are a military veteran)
- PTO 2 weeks of paid time off per year for sick, vacation and personal time, up to 4 weeks with years of service
- Paid Bereavement Leave
- 401(k) Profit Sharing plan with employer match
- Annual Incentives based on company performance
- Health, dental, vision, accident, and life insurance after 60 days for an employee working at least 20 hours per week.
- Profit sharing bonuses
- Education assistance
- Flexible Spending Account

How to Apply

Applications accepted until the position is filled. Please send cover letter and resume to: hr@fairbankconstruction.com or visit our website and click on Contact us, Employment Opportunities. No phone calls please; only applicants selected for interviews will be contacted.