

Fairbank Construction is one of the Puget Sound's premier construction companies. With over 40 years of experience we have grown a team of highly skilled professionals committed to integrity, excellence, and passion for building exceptional structures that exceed the expectations of valued clients. Our scope of work ranges from remodels to multimillion-dollar custom homes and commercial properties. Our team works as a family; we are committed to our work, our clients, and each other.

Job Description

The Carpenter position requires a minimum of 3-years advanced level carpentry, a desire to work hard with a team of talented carpenters and to take on greater responsibilities as you progress.

Reports to the Superintendent

Qualifications

First and foremost, the Carpenter must be a team player. You must have a willingness to pitch in at any level necessary and contribute to the overall success of the project at whatever level may be required.

- Must be customer service oriented, humble and respectful.
- Efficient, motivated, dependable, and ethical.
- 3+ years of high-end residential carpentry experience.
- Skilled in all phases of residential construction from concrete to framing to finish work.
- Able to anticipate problems and have ideas for solving the problems at hand as well as estimate the materials and time needed to perform a specific task.
- Able to exhibit proper use of tools and equipment.
- Should have a full complement of tools and specialty tools.
- Knowledge of safety and health procedures.
- Able to mentor apprentice carpenters.
- Safety conscious, follows safety policies and helps the Superintendent implement safety.
- Must have reliable transportation and a clean driving record

Compensation and Benefits

This is a full-time non-exempt position, Monday-Friday. Evening and weekend work will only be required for team events. Compensation DOE. Fairbank Construction Co is an Equal Opportunity Employer. In addition, Fairbank offers the following benefits to full-time staff:

- Competitive salary based on experience and qualification
- Paid Holidays and Paid Time Off
- 401(k) Profit Sharing
- Annual Incentives based on company performance
- Health, dental and short-term disability, and life insurance after 90 days for an employee working at least 30 hours per week.

How to Apply

Applications accepted until the position is filled. Please send cover letter and resume to: hr@fairbankconstruction.com or visit our website and click on Contact us, Employment Opportunities. No phone calls please; only applicants selected for interviews will be contacted.

